

Jolie Steers Coaching LLC Privacy Policy

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Preliminary statement

Jolie Steers Coaching LLC (sometimes referred to in this policy as "we" or "us") maintains its online presence and provides services to customers and users via its website at www.joliesteers.com ("Website"). The Website's primary purpose is: This website provides educational articles, resources, and business information regarding the professional services that are offered. One of the most important issues that any company must address is that of its customers' and users' privacy. We believe that our privacy policy is one that adheres to all relevant laws, regulations, and customs while at the same time is readily accessible and understandable. We take great pride in the trust that you place in us and our Website. For our Website to be effective, we must collect certain information from you. If you do not agree with any of the terms or practices described in this privacy policy, please do not access our Website or applications. Through the use of our Website, you are consenting to the provisions set forth in this privacy policy.

We reserve the right to make changes to this privacy policy at any time. If you want to make sure you are up to date with our privacy policy, we advise you to visit this page frequently.

What does our privacy policy cover?

This privacy policy covers our treatment of your Personally Identifiable Information (as defined below) that we may collect when you access our Website or any application. This privacy policy does not apply to the practices of any company that we do not control or own, people that we do not employ or directly manage, or third-party websites that we do not own, control, or manage. If you visit a website that we mention or link to, be sure to review that website's privacy policy.

Our policy allows us to collect information from you in a manner that will allow you to retain control over your personal information, but still allow us to make your online visit to our Website safe, satisfying, and rewarding. We use your information to make it easier for you to access information and services provided on our Website. The information allows us to provide you with a personalized experience. Use of any of the services on our Website is entirely voluntary; however, if you do not provide the Personally Identifiable Information if requested by us, then we may elect not to make the related services available for your use.

Information we collect

There are two types of general information that are typically collected online: Anonymous Information and Personally Identifiable Information.

Anonymous Information is information that cannot be traced back to a specific person. While we may have a hit counter on a page on our Website, that counter only tracks the number of hits, it does not collect any specific information about our visitors. This is an example of Anonymous Information.

Personally Identifiable Information is information that tells us about you and may include the following:

- Name
- Email address
- Photos and other information you store or post on our website
- Client Testimonials

and similar information that helps identify you. This information is needed to allow us to personalize your experience on our Website. When we request Personally Identifiable Information from you, we may include a link to these privacy policies, and inform you what information is required and what information is optional.

We may collect information from you directly in several ways such as when you place an order, become a member, maintain a "wish list," complete a survey, or enter contest. We collect information if you sign up to receive a newsletter, or if you contact us.

We may collect information about you from third parties so we can provide better, more personalized content and services for you, such as our service and marketing partners, with whom we might co-brand, promote, or engage in joint marketing activities.

How we use your information

We use your information to improve your experience on our Website. We may use the information to:

- Process the transactions you request of us, such as to register an account, process orders and credit card transactions, or cash in your rewards
- Create and manage accounts
- Administer your participation in promotions, contests, and sweepstakes
- Respond to your requests for help, comments, or concerns about our Website
- Notify you if we materially update our privacy policy or terms of use.
- Conduct market research, manage our promotions, or tell you about our products, services, or special offers on our own products or third-party products we think you might find interesting
- Improve our products and services, by combining information that we have collected offline, online, from third-party sites, and from devices to help us understand and improve our Website
- Protect against fraud and for security purposes
- Comply with legal or regulatory requirements

Users who are children and their parents

Our Website does not knowingly collect Personally Identifiable Information from and about children. If it is determined that such information has been inadvertently collected, we will take the steps necessary to ensure that such information is deleted from our database or that verifiable parental consent is obtained. Our Website established guidelines that operate in connection with our adherence to the Federal Children's Online Privacy Protection Act of 1998 (COPPA):

<http://www.ftc.gov/ogc/coppa1.htm>. We strongly agree with the intent of COPPA and have structured our COPPA policy to enable us to collect only the information from children that is necessary for their access to our Website service; and, then only after obtaining verifiable consent from their parents.

We strongly recommend that any information about children submitted to our Website be of the type that would typically appear in a local newspaper. Accordingly, information that is not appropriate for local newspapers should not be posted to our Website.

Information we share

We will not sell, rent, or otherwise provide your Personally Identifiable Information to anyone except as provided in this privacy policy. However, we may send Personally Identifiable Information about our users to other companies or people when:

- we need to share your Personally Identifiable Information to provide a product or service that you requested;
- we need to send the Personally Identifiable Information to third parties that provide services on our behalf to provide you with a product or service you requested;
- we use marketing partners to help us audit the quality and effectiveness of advertisements, provide analytic services and similar services;
- we use third parties (such as Google and/or Facebook) to collect and analyze information about the use of our Website. This information helps us provide relevant advertisements to you and measure the effectiveness of our marketing campaigns;
- we use third-party shipping and credit card processing partners to enable them to properly fulfill your product and service requests. Our partners are not permitted to retain, share, store or use this Personally Identifiable Information for any secondary or other purposes not directly related to fulfillment of your product and service requests;
- we have your consent to share your Personally Identifiable Information;
- we respond to subpoenas, court orders, or legal processes or take other steps to remain in compliance with applicable laws; or
- we find that your actions on our Website violate our Terms of Use or any of our usage guidelines for our services.

In most respects, you will deal directly with our third-party advertisers and their shipping and credit card processing partners. Therefore, our users should carefully review our advertisers' privacy policies and terms and conditions prior to entering into a transaction with such advertisers.

Cookies

We collect information about you through online tracking. We use, as do third-party service providers, tracking technology like browser cookies, web beacons and pixels on our Website, applications, and in emails we send to you. Cookies are pieces of data stored on hard drives that contain information about you and your activity. Web beacons and pixels help us understand how you interact with our Website. Cookies are not linked to Personally Identifiable Information while users are on our Website. Cookies may allow you to only log into the Website once while remembering your username and password for future access. Cookies may be rejected by you, but the rejection may result in more limited access to the services we provide since our services may be personalized to you. Cookies may also be used to allow access to sweepstakes, contests and other events. Some of our advertisers utilize cookies; however, we do not have control over or access to their cookies. We use cookies to monitor Website

activity, not user activity. If you choose not to accept cookies, you should be aware that you may not be able to experience the full functionality of our Website.

Our Website does not recognize "Do Not Track" browser signals.

Links

Our Website contains links to other websites. Some of these websites may display our product logos, our products, or other content provided by us. Please understand that we are not responsible for the privacy practices of these other websites. We recommend that you be aware when you leave our Website and that you read the privacy policies of the other websites to see how they treat information they collect. By providing access to third-party websites or advertisements, we are not endorsing the products or services provided by the owners or operators of such websites. Consequently, we will not be responsible for the accuracy, relevancy, availability, reliability, copyright compliance, legality or decency of the material contained in such third-party websites linked to our Website. We strongly encourage you to make whatever investigation you feel is necessary or appropriate before proceeding with any online or offline transaction. This privacy policy applies only to the information collected by us via our Website.

Newsletters

We plan on publishing newsletters that you can subscribe to. The newsletters will be sent via email and you will need to provide contact information in order to receive the newsletters.

Surveys, contests and sweepstakes

We may offer our users the opportunity to participate in surveys, contests and sweepstakes via our Website. In order to participate, you will be asked to provide information. Participation in these events is voluntary, thereby providing you with a choice as to whether to provide the information requested or not. Information requested for these events may include contact information (name and address), demographic data (zip code and age), and optional information (gender, likes, dislikes). Contact information will only be used to notify the winners and to award prizes. Any survey information will be used to improve and monitor our Website and other services.

Security

We take our commitment to protect your information seriously. When you submit sensitive information to our Website, the information is protected both online and offline.

When our registration and order forms request you to enter sensitive information (credit card or social security numbers), the information is encrypted and is protected with SSL technology.

Even though we use SSL encryption technology to protect your sensitive information online, we also employ internal procedures to protect sensitive information offline. Access to all of our users' sensitive information is restricted to only those employees that require access. We instruct our employees during the course of their tenure regarding protecting our users' confidential and sensitive information and we perform periodic checks of how the employees adhere to our policies. We maintain our servers in a

secure and locked facility that restricts access to only those employees and technicians that require access. Our security policies are periodically reviewed and enhanced as necessary. Only authorized employees and technicians have access to the information provided by our users.

Due to the nature of technology, you are also partially responsible for the security of their information. Since people have become accustomed to the internet, browser technology has made it easier for everyone to return to their favorite websites without re-entering their usernames and passwords. While this is easier for surfing, when Personally Identifiable Information is associated with the log-in information, your security could be affected. We strongly recommend that you do not save their username and password in your browsers and that you either remember their log-in information or store your usernames and passwords separately to avoid unauthorized access to your information from your devices.

Additional information regarding our security practices can be obtained by emailing questions to joliesteerscoaching@gmail.com.

We also offer the following advice:

- If you share your device with other people, remember to log off our Website before leaving it.
- Don't share your password with anyone. If you store your log in information in your computer, remember to password protect that information. No one from our Website will ever ask for your password.
- If asked, don't give out your personal information.
- If you are unsure about the information you are providing, ask us, another administrator, or another person before posting the information.
- If there is information that you would not like to see in your local newspaper, don't post it to our Website.
- When in doubt, ask us at joliesteerscoaching@gmail.com.

Announcements

As we add new services to our Website, we will inform our users of the additional features. We may also send announcements regarding updates to the service and information regarding maintenance. Since these messages contain important information regarding the service, our users are not permitted to opt out of receiving these messages.

Corrections to personal information

If your Personally Identifiable Information changes, or you wish to terminate your participation in our service, we will try to provide a way to correct, update, or remove your Personally Identifiable Information from our servers. These updates and removals can be initiated on our users' information pages by our Website administrator or by sending a message to joliesteerscoaching@gmail.com. In extenuating circumstances, we can address these issues via telephone or regular U.S. Postal Service. Some information may remain on our servers including in our archived records after termination of an account.

Opting out

We value your privacy and provide you with the ability to "opt out" of having your information used for purposes not directly related to our Website service and the purposes for which the information is requested.

If you previously accepted our newsletter or promotional materials and no longer want to receive these messages, you may opt out of receiving additional messages by clicking the "Unsubscribe" link at the bottom of the message, replying with "unsubscribe" in the subject line of the email, or by emailing us at joliesteerscoaching@gmail.com.

If any user information is being shared with third parties or collected by third parties, we provide prior notice to our users, in order to allow them to make an informed decision regarding allowing the information to be collected and proceeding with the third-party transaction or not.

Changes to our privacy policy

If we decide to change our privacy policy, we will inform you of what information we collect, how we use the information, and under what circumstances, if any, we disclose the information to third parties. If at any time we decide to use Personally Identifiable Information in a manner different from that stated at the time the information was collected, we will notify you via an email. You will then have the opportunity to opt out of allowing us to use the information. Users that fail to respond to the change of policy message will not have their information utilized pursuant to the new policies since we will implement the policies for all information collected from the time of the change forward. We will use the information in accordance with the privacy policy under which it was collected.

Enforcement

If you feel that our Website is not following our privacy policy, you may contact us at our office via telephone. You may also direct inquiries to joliesteerscoaching@gmail.com. The Federal Trade Commission also has a complaint hotline that can be reached by phone at (202) 382-4357 or online at www.ftc.gov/ftc/complaint.htm.

Additional questions

Any additional questions regarding our privacy policy can be asked via email by sending a message to joliesteerscoaching@gmail.com. You may also contact us via post mail at: PO Box 73516, San Clemente, CA 92673.

California Privacy Rights

If you reside in California, you have specific rights over your personal information. For more information, you can visit the California Consumer Privacy Act's website:
<https://oag.ca.gov/privacy/ccpa>.

The right to request information

You have the right to know the categories of personal information we collected about you; the categories of sources from which we collected that information; our business or commercial purpose for collecting that information; the categories of third parties with whom we shared that information; and the specific pieces of personal information we collected about you in the past 12 months.

The right to request access

You also may have the right to receive a copy of the personal information collected about you in the past 12 months.

The right to request deletion

Under certain conditions, you may have the right to request that we delete the personal information we have collected about you.

Sale or sharing of personal information

We do not sell your personal information, or share it for cross-context behavioral advertising.

How to exercise your rights

To submit a request to exercise these rights you may contact us at:

Email: joliesteerscoaching@gmail.com

For all requests, please clearly state that the request is related to "Your California Privacy Rights" and provide your name, street address, city, state, zip code and an email address or phone number where you may be reached. We will acknowledge your request within ten days. If you do not receive an acknowledgement, please contact us again to make sure your request was submitted properly.

You can always opt out or unsubscribe from marketing emails by emailing us at:
joliesteerscoaching@gmail.com

Verification

Before we can respond to your request, we first must verify your identity using your personal information. If we are not able to verify your request, we will contact you for more information. If we

are unable to verify your identity after a good faith attempt, we may deny the request and, if so, will explain the basis for the denial.

You may designate an authorized agent

You may designate someone to submit requests and act on your behalf (an "Authorized Agent"). To do so, you must provide us with written permission to allow your Authorized Agent to act on your behalf.

We will not discriminate against you

We will not unlawfully discriminate against you for exercising any of these rights.

Do not track

As described above, we may collect information about your usage and activity through cookies to help us provide you with relevant advertisements, offers and promotions. Some web browsers or smartphones have the ability to set "Do Not Track" requests to block user activity from being tracked across web pages or devices.

Our Website does not recognize "Do Not Track" browser signal.

